

Centre Stage Performing Arts School

Code of professional Conduct

All staff will;

- Behave with integrity in all professional and business relationships. Uphold the values of CSPAS, be courteous, consistent, fair and honest to other staff, students, parents, guardians and all those that they encounter when representing CSPAS.
- To maintain a good standard and reputation of the profession and CSPAS
- Carry out his/her professional work with due skill, care and proper regard for the technical and professional standards expected of him or her.
- Strive to be objective in all professional and business judgments.
- To only accept or undertake work for which he/she is qualified or competent in carrying out.
- Acknowledge any limitations in his/her own skills and take steps to bridge these gaps through peer support and continued professional development. The individual should seek to improve their knowledge for themselves, to remain current/maintain a standard required by their awarding body(ies) or CSPAS.
- He/she should always ensure that no actions or omission on their part, or within their role of responsibility is detrimental to the safety or education of the students.
- Always act in manner that promotes safeguarding and well-being of CSPAS students and uphold the policies as set out by CSPAS.
- Be aware of and abide by current data protection legislation. Ensure that confidential information obtained in the course of his/her professional role at CSPAS is not used for personal advantage or disclosed without consent of the student/parent or guardian, except where there is a legal duty to disclose.
- Commit to equality, equity, inclusion and diversity; making sure that everyone is welcomed, respected and challenge any inappropriate behaviour.
- Under no circumstances should the teacher promote his/her services outside of their work at CSPAS.
- We ask that all staff ensure that they use social media and the internet in a safe and positive way, including how they represent CSPAS when posting, commenting, blogging and sharing on social media. Please report any concerns to our welfare officer Laura Fisher.
- A teacher may instruct under whatever name he/she sees fit but they must not use any title, description or designatory letters to which they are not entitled.

Last reviewed September 2021

Signed *RJ Henman*

CSPAS Code of Professional Conduct is reviewed on a yearly basis.